

The **Bulletin**



of the Worldwide Church of God and Ambassador College

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AMBASSADOR INTERNATIONAL CULTURAL FOUNDATION

Mr. Ted Armstrong recently asked us to prepare a report for the ministry on the objectives and goals of AICF, with special emphasis on its relationship to the Work and to the Church. We were already planning such a statement for the general public media — and so it is particularly appropriate to release it, for the first time, in the *Bulletin*. Part II, to be published in the next issue (just before the Feast) will focus on AICF's forthcoming new publication.

We would certainly appreciate any comments you have, as we constantly look to you for encouragement and support.

— Robert Kuhn

— Stan Rader

THE WORK IN BRITAIN

A Special Report

Belated greetings from once green and pleasant England! I say "once green" because we are now in the grip of the worst drought in 250 years and the long-term weather forecast does not show it ending in the immediate future. So far we do not have tumbleweed blowing through the streets of London and nobody is growing mesquite in their front yards, but there has been an outbreak of forest fires in various parts of the country somewhat reminiscent of Southern California. As you may have read in the newspapers, water is being rationed in some parts of the country and industry has begun to be affected, which is just one more blow to the economic recovery that the British have been expecting for the last two years. Certainly God's people are going to be affected by these very strange events and we all here do need your prayers.

Things finally seem to have settled down following the upsets at the turn of the year, but it will probably take another year for complete stability to return to the churches. I am sure you can all understand the deep, traumatic shock that rippled through the churches here in the U.K. and those things are not easily overcome or forgotten. Most of the few people who left the church are not aligning themselves with any particular group and the original group that began to meet now seems to be in disarray. A few families have come back to the Church. We are very happy to have them back and I do look for others in the future to begin fellowshiping with us again.

The big, exciting news in Britain, however, lies mainly in our plans for the next two years. While Mr. Ted Armstrong and Mr. McCullough were

Part I: History and Objectives

As the reputation and influence of the Ambassador International Cultural Foundation continues to grow through solid, recognized accomplishments in the worlds of culture, international education, sociological and scientific investigation, publishing, human development, humanitarian activities, etc., it seems appropriate to produce a concise history of the formation of AICF as well as a clear statement of its underlying objectives.

AICF Basic Philosophy: The Ambassador International Cultural Foundation is dedicated to serving mankind. Our concern is for people — helping them to realize and fulfill their individual and collective potentials. We work to achieve this through numerous humanitarian, cultural and

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educational projects, programs and institutions throughout the world.

There are two fundamental concepts underlying all goals, objectives, projects, and activities of the Foundation:

1) That man is a unique being, possessing vast mental, moral, and spiritual potentials — the development of which should be aided and encouraged.

2) That it is the responsibility of all men to attend to, and care for, the needs of their fellow men.

In keeping with these concepts, AICF supports activities ranging from benefits for handicapped children to major cultural events; from agricultural research to hospitals; from archaeological excavations to parks for children.

The scope of the Foundation is very broad, and the possibilities are all but limitless. AICF looks to the future with great anticipation as more and more people demonstrate their concern by joining hands with us in the service of mankind.

How did it all begin? There is only one place to start — with Founder Herbert W. Armstrong's visionary understanding of the majestic capacity of the human mind and the transcendent purpose of human life. Basing his conception of man entirely on the Bible (he is Pastor General of the Worldwide Church of God) Mr. Armstrong has long taught that culture in general, and the performing and literary arts in specific, are among the highest forms of human expression and represent the finest achievements of the human mind which in turn glorifies the God who created it. Mr. Armstrong has emphasized, again fully basing his view on biblical understanding, that there is a "spirit in man" which the Creator designed to transform the purely physical human brain into the magnificent, incomprehensible, ineffable human mind. While rejecting the traditional theological doctrines of the immortality of the soul, Mr. Armstrong focuses upon this *spirit in man* as the real key to understanding man and his purpose. As a result, it is indeed the spirit in man concept which forms the philosophical basis for all of the diverse activities of the Ambassador International Cultural Foundation.

Some ten years ago, Mr. Armstrong began to meet with heads of state, government, educational and business leaders in many countries around the world to bring his unique message about man and his potential and to discuss the problems confronting mankind everywhere. These activities have mushroomed and today Mr. Armstrong is well known in some of the highest circles through-

The Bulletin

of the Worldwide Church of God and Ambassador College

EDITOR IN CHIEF

HERBERT W. ARMSTRONG

EDITOR

GARNER TED ARMSTRONG

DIRECTOR OF CHURCH ADMINISTRATION

RONALD L. DART

EXECUTIVE EDITOR

ROBERT L. KUHN

MANAGING EDITOR

RICHARD H. SEDLIACIK

SENIOR EDITORS

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HERMAN L. HOEH, BRIAN KNOWLES

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out Asia, Africa and the Middle East and increasingly so in Europe, Central and South America.

As he visited with these world leaders, Mr. Armstrong desired to have a practical participation in the activities particularly relevant to both his host country, and Mr. Armstrong's own overall understanding of man — projects which would help people to help themselves. Consequently, joint endeavors were undertaken including archaeological excavations at the Temple Mount in Jerusalem in cooperation with Hebrew University and the Israel Exploration Society (our institutions have jointly sponsored this most significant investigation since its inception in 1968); archaeological excavations in Babylon in cooperation with UCLA, the University of Turin and the Government of Iraq; a joint Japanese-Israeli archaeological project under the auspices of Prince Mikasa (fostering international cooperation between the two countries); anthropological expeditions conducted by the King Leopold III Foundation; mobile schools to educate the mountain people in Thailand and Nepal in cooperation with the kings of both countries; a technical school in Kenya at the request of Prime Minister Jomo Kenyatta; cultural-educational projects

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WORLDWIDE CHURCH OF GOD

WORLD HEADQUARTERS
PASADENA, CALIFORNIA 91123

HERBERT W. ARMSTRONG
President and Pastor

GARNER TED ARMSTRONG
Executive Vice-President

August 20, 1976

Dear fellow servants in God's Work,

GREETINGS, from all here in Pasadena! There are so many exciting new developments in the Work that it is difficult to know where to begin, but perhaps I can begin wading through a few of them and bring you up to date.

As I'm sure you've seen in the last couple or three editions of the Worldwide News in my Personal, we've been undergoing extensive planning sessions combining the officials of both Ambassador Colleges as a part of our continual self-study program, as we pursue accreditation, and, more recently, to complete a feasibility study concerning the eventual university status of Ambassador College.

I'm sure that most of you have heard my father, in years gone past, talk of the history of the college, his original vision concerning its ultimate size and scope, and the terrible disappointment back in 1947 requiring the opening of college very late, with only four students because of severe financial hardships and the blow of learning the city would condemn the original property unless all wiring were totally renewed and one-hour fire walls and other building codes met.

Perhaps some few, though I'm sure all of us can see the hand of God (hindsight is perfect) in all of this; began to assume my father INTENDED the college to have such small beginnings. Actually, we can see in retrospect it was good that it had such a beginning — and we can see its stable growth ever since. But now, at long last, we are actually approaching significant developments in our educational institutions which will finally bring to fruition its Founder's original dreams.

The commitment we have made is now final. We fully intend moving toward consolidation of our undergraduate liberal arts programs on the parent campus in Pasadena by the autumn of 1977. We will retain as large an undergraduate curriculum as possible in Big Sandy, energetically pursuing fields of agriculture, agronomy, agri-business, ecology, horticulture, animal husbandry, dairy farming, urban planning (civic redevelopment, environmental studies, the problems of the "big cities," etc.) and other studies which will be, over the years to come, specially emphasized on the Big Sandy campus.

I have talked at some length of our desire to strengthen and enlarge the scope of our VA approved Flight School on the Big Sandy campus, and we will be pursuing methods by which we can more successfully/nationally advertise such a school attracting students with Veterans benefits who may wish to pursue a career in the field of flying.

Now, WHY all this?

First, academically and administratively, Ambassador College never truly "recovered" from the decentralization which dispersed much of our talent and leadership in those years when we were rapidly expanding on to two and then three college campuses.

Secondly, circumstances do change. The metamorphosis of the past few years, which has seen Ambassador graduates going out into the various towns and cities in pursuit of meaningful employment, taking their place as laymembers in local churches and then, through present programs, eventually becoming active in local churches and qualifying for the position of ministerial assistant, candidate or local elder, have replaced the previous program of graduating our students directly into the field ministry.

As we have been able to offer collegiate grade education to increasing numbers of the young people in the church and without, we have recognized that we need to have some small degree of "specialization" without the overspecialization which represents one of the evils of modern day education, at least to the extent (such as our School of Business, Flight School, our proposed agriculture courses, etc.) that Ambassador graduates who are primarily pursuing a liberal arts degree but wish to major in one special field or another can be better equipped to find meaningful and gainful employment upon graduation.

Some of the success stories we could write (including one I believe you read in the last Bulletin) of jobs which have been obtained by Ambassador graduates with no more training than a major in Theology and Speech have been fantastic, to say the least!

Again, WHY these plans for expansion and development in the future?

Back in the early 1950s, I knew, in my heart, that someday Ambassador College would grow into what is today Ambassador Hall. My father had seen that the only direction in which Ambassador College could expand was to the north from the original property and along the area of South Orange Grove where the large former millionaire's mansions had long since fallen into disrepair, in which, under today's stifling tax laws, had become "white elephants" in so far as single family residences, and which would eventually be bulldozed out of the way to provide for additional apartment and condominium space.

You know the rest of the story. First, "Mayfair" was purchased and became the first student dormitory and dining hall, then finally the Manson estate (Terrace Villa), and at public auction in 1959, Hulett C. Merritt's former estate was acquired and became Ambassador Hall.

There was no "master plan" in existence during those days, and it would have seemed presumptuous and beyond belief that such a fabulous building could ever become a part of the Ambassador College campus — nevertheless, my father dared to dream, and eventually his dream became reality.

For quite a number of years, as I have seen one various government agency (Army Ordnance, the U.S. Air Force, a Navy hospital, etc.) move in and out of the large and beautiful structure overlooking the Arroyo called the "Vista del Arroyo" property, there has been a kind of "sixth sense" of feeling that eventually Ambassador College might be able to expand in that direction.

I think all of you are well aware that Ambassador has made application to the appropriate government agency, and that such application is apparently being viewed favorably.

If the application is finally approved and the means can be found, to finance over a two-year period, the redevelopment and rehabilitation of the property, it would provide immediate housing for up to 700 additional undergraduate students, faculty offices, and most importantly, all the library space we would ever need to accommodate that optimum number of volumes required for a college of that size consistent with the requirements of the Regional Accrediting Association.

As you may know, original plans have been drawn which envisioned a new Library structure on the lawn, partially graded into the existing slope in the front of Mayfair and overlooking the present Student Center. Though a part of the master plan, this would very much "crowd" the central college campus, and, while it was envisioned as an ultramodern quite beautiful structure, it would cost over five million dollars!

Present studies indicate that we could totally move into the entire Vista del Arroyo property with complete landscaping, all remodeling and rehabilitation accomplished with carpets, all furnishings and interior appointments and the key in the door for less than the amount of money it would have cost us to provide a new Library (which we were unalterably committed from the moment we indicated we were pursuing accreditation!)

Thus, it appears God is opening a door before us in showing us not only does He indicate that He wants us to expand our student body and become a far more substantial educational institution, but is providing the means for such expansion, satisfying all prerequisites including additional office space, library, and student housing at LESS MONEY than it would have cost us to crowd the campus with a new Library structure smack in the middle of Mayfair lawn!

We have asked the question repeatedly: "Why should Ambassador College merely hang on to the status quo? Why shouldn't Ambassador become a University? Why should we not expand to that optimum size seemingly demanded by the fantastic scope of our physical plant, the size and scale of the campus, the number of seats in the auditorium, the capability of the food service plant — but most especially, that commitment to one of the most fabulous plants for its size and scope which could be found on the face of the earth?"

Frankly, academicians who visit this campus and see the fantastic quality of physical plant can only look around in amazement and wonder at the comparatively small undergraduate student body!

Of course, all of this is in the hands of our Creator, since none of us can foretell exactly what some governmental or state agencies may ultimately decide.

Nevertheless, we are fully planning for such expansion, and are studying intensively the individual decisions necessary concerning the transfer of the adequate number of faculty and staff, the transfer of a significant portion of our Big Sandy undergraduate student body, plus the retention of as large and meaningful a program in Big Sandy as possible to provide for one or two "rural years" on that campus for those students who wish to major or minor in those studies available at Big Sandy but not available in Pasadena, while continuing to pursue a course in the liberal arts!

We intend that by the autumn of 1977 the Big Sandy campus will assume the role of a branch or an extension of the one college system, ultimately to become Ambassador University, with the Ambassador College School of Liberal Arts, the School of Business, and other schools which will come along as they can develop in substance, as well as in form.

During all the years many of you men were in college as you heard forum after forum and sermon after sermon about our commitment to higher education as a "pioneering institution" seeking to "recapture true values," you also heard statements concerning the establishment of an educational system which we believe will transcend all others and will be continued as an educational system right on over into the world tomorrow!

I happen to believe these words must mean more than just mere "pep talks" to inspire impressionable undergraduates with the underpinnings and the future dreams of the college of their choice! I happen to believe that those goals and purposes should be practical

and tangible commitments made by all of us who firmly believe in the truth of God, believe that God's own hand has guided in so many unseen ways through the development of the educational institutions we feel are His doing on this earth, and that He will, in fact, preserve and protect the educational system He has begun, continually refining and improving it even on over into the world which is to come.

For the present, then, plans are underway to make Ambassador College in Pasadena a University!

We are hoping to achieve full regional accreditation by the Spring of 1977 following the visit from the full committee of the Western Association of Schools and Colleges. I suppose, to put it simply, Ambassador wants to become the best university on the face of the earth!

We intend abandoning none of the foundational philosophies laid down by my father in the early years; those of retaining a "family-like environment," and avoiding the evils of "assembly line education" by a sprawling, impersonal and mechanical campus with students who simply do not know one another. The auditorium, after all, was designed to seat a maximum of around 1500 including the use of its auxiliary rooms with closed circuit television. I have said nothing in these pages so far of the tremendous impact this will have on all of our athletic programs and those extra curricular activities such as our various music organizations, language clubs, and others.

However, for sometime now I have been in contact with leading figures of national prominence in the field of athletics and have recently spoken to one gentleman whose name is nationally known in the field of professional basketball who has given me every indication that, as a beginning, he may be willing to conduct the three planned basketball clinics I am scheduling for next summer. When I have finally contacted all of the individuals with whom I wish to talk, and our discussions and final negotiations are complete, I will make an announcement.

We are going to publicize, nationally, the three basketball clinics we hope to run on the campuses at Pasadena, Big Sandy, and in the new gymnasium facility being constructed on our Orr campus. Not only will they be open for all qualified participants through the auspices of YOU, but we intend full-scale advertising in all of our own publications and in many of the big city newspapers with a conceivable inclusion of some few national magazines. I am going to be talking to our business office about the possibility of setting up limited scholarship funds to provide full scholarships for those few really qualified athletes which may be in the "All City" or "All District" basketball status and who might want to take a close look at Ambassador College before making a final decision on the educational institution of their choice.

I'm sure that you can all readily see that our policies which I have continually orchestrated over the past few years of a new openness in the Church — open Bible Studies, open Church services, and open lives before the people in this world — is essentially complemented and underscored by these new developments in our educational institutions.

Most barriers which divide the human race are purely artificial ones. The traditional barriers in the past, prior to this age of international communications and jet travel were those barriers of mountain ranges, oceans, and artificial political borders. The traditional barriers of language, color, race, religion and political philosophies will continue to divide the human race but it must not be for those who are committed to preaching the Gospel of the Kingdom of God to the world as a witness. Jesus Christ tells us that our lives are like a light which is set on a hill which "cannot be hid" — so to erect artificial barriers such as walls of closed Church services, closed Bible Studies, unlisted telephone numbers,

exclusivity, secrecy, cloistered in ivory towered monastic attitudes of pious religiosity which repel rather than attract one's fellow human beings, is diametrically contrary to God's Word.

Ambassador College is going to become far more oriented toward a complete community involvement program! Our continuing education extension program is but one example. Furthermore I hope to have happy groups of young Ambassadors (a young singing group I am hoping to see our music department put together — and I've already spoken to them about it) going out to put some joy and happiness in the lives of children in hospitals, veterans in wheelchairs, old people in rest homes, and performing for nothing more than the joy of doing so before various civic organizations and spreading the good will of the true spirit of Ambassador that only dedicated, happy and excited young people can.

As we assume our rightful role in true small college status (instead of a tag end, tiny insignificant undergraduate student body practically unnoticed by other institutions, flailing away at the tag end of a tough basketball schedule, competing virtually against ourselves because of unnecessary duplication of effort and redundancy of talent) and continue to move toward full university status, we will through the educational institution, accomplish the tearing down of artificial barriers in our local community as well as throughout the world.

I think you all know that the radio and television programs would have been accepted with nowhere near the same prestige and respect throughout the world and in the United States and Canada had they merely emanated from some small collection of "offices" on some dingy street in a big city, as opposed to going out from the fabulously beautiful grounds of Ambassador College in Pasadena. The preaching of the Gospel and the fulfilling of the commission by the Church is very greatly enhanced and directly benefited by the maintaining of these beautiful college campuses. The Church represents the underpinnings, financially, morally and theologically of the College, and in return, through its various programs, including a very strong Graduate School of Theology and undergraduate majors available in theological subjects, the College provides a continual source of well rounded, balanced, truly educated young men and women who, as God chooses, can be drafted into the service of their church and take up positions of ministerial responsibility.

As another very important method of understanding how the various external projects can very greatly enhance the other activities of the Church, and incidentally increasing its prestige and public image, I hope you will read Robert Kuhn's report, which I asked him to write, bringing you fully up to date on all aspects of the current AICF activities.

As I think you all know, we intend having a series of AICF concerts in our newly completed Field House on the Big Sandy campus throughout the coming winter months which, while nowhere near so extensive as the first year's series here in Pasadena, will nevertheless give us total community involvement in nearby towns and cities such as Tyler, Longview, Kilgore, Gilmer, Mineola and many others, and we expect a tremendous amount of participation from those communities and, of course, the resultant good will and enhanced community relations which will naturally result.

We are striving more than ever to place the emphasis in all of our institutions, as well as in the lives of our individual members and our ministry, that we desperately need to be, and desire to be, "good neighbors" to our fellow citizens in this world. It would be ridiculous in the extreme to see those people who are looking with shining hopes toward the dawning of a new age and the second coming of Jesus Christ to withdraw themselves from their friends and neighbors who are in such desperate need, not only of the preaching of the Gospel, but of the shining light which is the example of flesh and blood human beings who,

like them, are struggling with their daily problems, but who realize that perfection is a process, and are striving to overcome and to achieve ultimate perfection.

Jonah withdrew to the top of the hill to sit under the shade of the castor bean and wait for Nineveh to burn.

God withered his meager shade — and tried to teach him a lesson about the incongruity of his personal thanks over the meager shade he was provided as opposed to God's intent to spare the lives of tens of thousands of men, women and children in that unfortunate city Jonah had come to warn.

Can we learn the lesson of Jonah? Would we RATHER see massive numbers of human beings repent, turn to God, and ask Him to change their lives for the better —or had we rather merely withdraw ourselves to our sanctimonious ivory tower and wait for the world to burn?

As never before, this Work, in all aspects — radio, television, our publications, AICF, our international work, particularly in Britain and Europe, and now throughout the colleges — is experiencing a series of "new beginnings!"

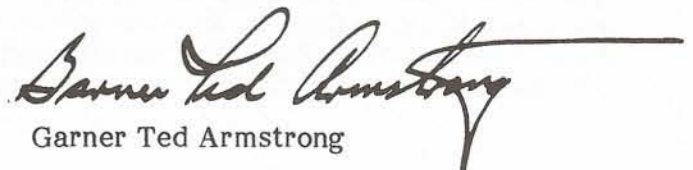
Again, I certainly appreciate the tremendous enthusiasm and continued support and loyalty from all you fellows out there on the firing line! Ron Dart, just returning from an extensive sweep to the Southeast, came back with very warm and personal reports of what a tremendous bunch of fellows he feels privileged to work with — and has told me on several occasions what I already knew — that we have an "extremely talented dedicated bunch of guys" out th

Personally, I am deeply inspired over the new growth and development in all areas of the Work — Church, College, Foundation — which I see on the horizon, and I can tell you my father has been enthusiastically talking to practically everyone he meets, including an exciting conversation with the Prime Minister of Israel just the other day about the plans underway for the creation of "Ambassador University!" That's about it for now —I wanted to bring you completely up to date and hope I have done so in this somewhat lengthy letter.

I hope you will read as much of this and other letters in this Bulletin as possible in your bible studies and sermons — I think this type of input is really needed with you as the human vehicle right there visible before your congregations to convey your own personal enthusiasm and support for these marvelous new moves being made in so many new directions in God's Work!

Once again, thanks for your continued well wishes and prayers.

Your brother in Christ,


Garner Ted Armstrong

P.S. I would like to re-emphasize what Bob and Lester state in their Systematic Theology updates: 1) The project must be the best collective effort of the entirety of God's ministry; 2) "Thanks much" to all who have been contributing; 3) "Please help — we need you" to all who need some additional encouragement.

THE SYSTEMATIC THEOLOGY PROJECT

A Progress Report

To the many of you who have contributed papers to the Systematic Theology Project, *thanks very much!* We have been delighted with the interest shown in the project. We have also been pleased with the material coming in. It is evident that a number of you have put in a lot of hard hours at the typewriter.

As we have emphasized, we are *not* setting new doctrine nor are we even researching new ideas about doctrine. This project is simply a compilation of what Mr. Armstrong and the Church believes and teaches — in a systematic way, just as Mr. Ted Armstrong has requested for some time. We encourage everyone to use Mr. Armstrong's writings as the basis for their papers, and we of course look forward to the special insights you can give as a result of the years of experience serving in God's ministry.

Quite a few of you have written or phoned in asking for subjects to write on. We haven't turned anyone down! Nor are we likely to. Although all subjects have been assigned, we are allowing a certain amount of duplication to make sure nothing is omitted, to enable various approaches to mutually strengthen each other and to make up for those who cannot do their assignments because of unforeseen circumstances. So if you want to write for the project, send us a list of your subjects of interest.

Perhaps the only negative note in this report is that a number of people with subjects — some with several topics — have not contributed anything as yet. We realize there are extenuating circumstances. A few have notified us of them. Naturally, organized writing is not the easiest task for many. But, then, is it easy for anybody? If you don't do your part, someone else will have to. The success of the project depends on the productivity of those who have been assigned topics. The project is intended to be the collective product of the entire ministry of the Church.

For a number of reasons, the deadline for the completion of the first draft of the project has now been set for the first of January. The original date, while not impossible, appeared rather unrealistic after further consideration. However, the present deadline still assumes that people will do their assignments in a reasonable amount of time. Obviously we cannot edit the papers when they have not been done, so we would like *all* papers in by

the Feast at the *latest*. That is only a little over a month away. But if you have not — or cannot — make your deadline, please don't be discouraged and forget it altogether. We need to utilize every assignment made.

Again, thanks to all of you who have contributed and who are continuing to send us contributions. Thanks also to all of you who have asked for topics even though not originally given anything to write.

— Robert L. Kuhn

— Lester L. Grabbe

Pastoral Administration

Greetings from Headquarters!

I've just returned from a most enjoyable and informative swing through a number of the southern church areas. In case you haven't heard via the grapevine, I'm trying to get out and visit individually with ministers in their own areas. It has turned out to be extremely profitable, giving me a much better "feel" for the field and its problems, and giving you fellows a chance to discuss anything you have on your mind.

I flew Friday (Aug. 17) to New Orleans and spoke there to a combined Sabbath service including even the Baton Rouge church. Afterwards, I was able to have a very good visit with the Hugh Wilsons and the Ron Wallens who had driven down from Hattiesburg for the occasion. The next morning, Bennie Sharp picked me up in the college Cessna 421 and flew me over to Mobile where I was able to have lunch with the Larry Smiths and the Donald Thomas's. Later we flew up to Montgomery and had a good visit with Mr. and Mrs. Paul Kurts and Rick Beam in Paul's home. Evening found us in Birmingham where I was able to have a good long talk with Ken Martin — we missed Robert Collins who has gone on vacation. The next morning, we flew on to Huntsville and a good talk over a cup of coffee at the airport with Mel Turner. Then on to Atlanta where I had a chance to discuss thoroughly the Atlanta area with Paul Flatt before going out to dinner that evening with Mr. and Mrs. Paul Flatt, Mr. and Mrs. Mike Booze, Mr. and Mrs. Jim Franks and Mr. and Mrs. Abner Washington. Our dinner, incidentally, was on the eve of the Washingtons' departure for their new responsibilities in Ghana.

The next day we flew up to Chattanooga where I was able to have lunch with Bill Cowan, Curtis

Cowan, and Roy Holladay who was vacationing in the area. Then it was on to Nashville and some very fine talks with Tony Hammer before going out to dinner with Mr. and Mrs. Hammer and Mr. and Mrs. Fred Bailey. The next morning, Tony joined me for breakfast before putting me on the airliner to come back to Los Angeles for the beginning of the school year.

My only regret is that I didn't have more time to spend with each of the people we visited, but it was very profitable nevertheless. Needless to say, your perspective is much different in Headquarters from the perspective on the firing line in the field. I hope to be able to make this kind of trip several times a year, so don't get worried if you hear I'm coming your way. You're not in trouble — it's just a routine "communications" visit.

We had a short meeting this morning with the 25 men who are in for their sabbatical this year. All of them seemed bright-eyed and eager for their year at Headquarters. One innovation this year is the establishment of a "ministers' club." The purpose of the club is to give some unity to the fellows who are in, giving them both a forum in which to discuss various problems and to enable them to plan their own social activities, intramural team, etc. We've named Dean Wilson as president of the club for the 1976-77 school year.

We've been doing some pretty heavy work recently on ministerial expense accounts and are planning a presentation to the area coordinators at some meetings we're planning to have with them beginning September 13th. We are trying to become much more systematic in our approach to the budget in relation to the field ministry and we want to share some of the responsibility for meeting the budget with you. But more on that later.

One thing that is beginning to disappear as a result of budget consideration is the "ad hoc fringe benefit" so common in the past. By that, I mean gifts of furniture, loans for down payments on homes, bonuses for clothing, etc. For one thing, we are running out of budget for this type of thing and for another, there is no way that such ad hoc benefits can be administered equitably.

Instead, we are trying to fulfill the needs of the ministry by a more generous approach to salary. Over the past few years, considerable progress has been made in this area. For example, between 1970 and 1975, the salary of the average field employee of the Worldwide Church of God increased by 57%. During the same period of time, the hourly earnings of construction workers increased by only 43.9%, while the earnings of manufacturing workers increased by 46.7%. The hourly earnings of the

total of non-agricultural industries rose by 45.34%, teachers by 33.7%, managers and administrators by 31.6%. So you can see that Headquarters has not been exactly lax in attempts to improve the lot of the field minister.

But this year has seen a real squeeze put on *fringe* benefits, and it doubtless has seemed a little painful for those who were involved at the cutoff point. Nevertheless, it had to be done, and we will try to make the transition as painless as we possibly can while we, more and more, expect you fellows to stand on your own feet financially. To this end, we are trying to get much more careful planning of transfers, new churches, etc., to minimize the harsh hits and losses that ministers have had to suffer in the past. We wish there were some way we could make all those up, but it is absolutely impossible. All we can do is try to avoid making the same mistakes in the future.

I fear we're going to have to set some kind of "statute of limitations" on claims arising out of previous moves in the ministry. Occasionally, when a man feels he needs a little help, he draws on every loss that he has ever suffered since coming into the Work as a perfectly good reason for whatever benefit he's asking to be given at present. I'm afraid we're just not going to be able to take all that into account anymore, but we will do our dead level best to take a mature, sound approach to transfers and a generous approach to salary.

On another subject, you will notice in this issue of the *Bulletin* an article concerning the allocation of the Y.O.U. budget. The article lays out the type of expenses that could be charged to that budget. What we must do here is to add to that clarification and place certain limits on the types of expenses that are okay to charge to the Pastoral Administration budget. As you're aware, certain types of expenses have always been locally funded; among these are the local sports and social activities.

With a large increase in youth activities — almost all of which fall into these two basic areas — more and more of the expenses have begun to find their way on to the expense account. From now on, all such expenses will have to be locally funded as they have been in the past.

It is not our intention to impede such activities; we feel they are very necessary. It's just that they must be carried on within the framework of your local ability to budget for them since we have included no funds for them in our budget.

It's our desire to encourage an active and balanced program of activities for the youth of the Church, but Y.O.U. programs will have to remain

the officially Church-sanctioned and funded youth programs. We do not have the financial ability to back the many additional types of programs that could be initiated locally. We're delighted by the reaction of the Church's youth to the programs that are being presented for them. Their enthusiasm and involvement is a delight to see, and certainly will pay great dividends in their future growth and development as Christians.

Keep up the good work. We constantly receive good reports regarding your youth programs and the growth being realized through them.

That's all for now. We hope to be dropping in on you sometime in the near future.

— Ronald L. Dart

ADMINISTRATIVE UPDATE

Late Paychecks

From time to time we, or the Payroll Department, will receive comments regarding your difficulties in occasionally not receiving paychecks on time. As far as we're able to determine, the main cause is due to mis-sorting at the post office.

We're sorry that irregularities occur in mail delivery times, but they would happen no matter when we mailed the checks. The main thing is to gear your spending pattern to when you actually receive your checks. It should seldom vary more than a day or two.

The payroll system requires uniformity in order to serve everyone equally and efficiently. Exceptions destroy its foundation.

Rather than asking to be made an exception to the system (which causes extra work and expense), if your paycheck is regularly arriving later than you would like, may we suggest that in addition to revising your bill paying and shopping pattern, that you use automatic banking with one of the two banks we deal with in Pasadena.

Payroll has also asked that you not call requesting re-issuance of a check until at least the following Thursday after you should have received your check.

Wats Telepatcher

A number of you have commented on the lack of volume and difficulty in hearing when using the WATS Telepatcher. As we mentioned earlier when the telepatcher was introduced, we were not sure how effective the system would be.

We always have high hopes when there is a chance to save considerable amounts of money. We still have hopes that the system can be

improved to bring it to a level sufficient to serve your needs.

Part of the problem of low volume was solved last week by the addition of another line and removal of one of two line bridges. These changes will help the situation; we hope adequately enough to be of real service to you.

We're told that there has been some congestion in mid-morning here on the lines as many of you begin your working day. Perhaps you could pick different times to use the system if you can do so without greatly inconveniencing yourselves.

Please keep us informed as to any continuing problems so that we can have the opportunity to respond to your needs.

Area Coordinators' Addresses

For those of you who might find it helpful, we're providing the addresses and telephone numbers of the Area Coordinators.

Name	Address	Telephone
Elbert E. Atlas	Post Office Box 127 Succasunna, NJ 07876	
Guy L. Englebart	6930 East Euclid Place Englewood, CO 80110	(303) 773-1279
Paul L. Flatt	2774 Pinewood Court Acworth, GA 30101	(404) 974-8731
John D. Hammer	326 West Lee Etta Drive Gallatin, TN 37066	(615) 452-0876
Steve Martin	1720 Loma Vista Street Pasadena, CA 91104	(213) 794-1513
Sherwin C. McMichael	Route 2, Box 26-B Big Sandy, TX 75755	(214) 636-4580
Burk H. McNair	4500 Chuckwood Drive Mint Hill, NC 28212	(704) 545-3229
Carl E. McNair	N. 120 W. 17520 Freistadt Road Germantown, WI 53022	(414) 255-5370
Dennis E. Pyle	8100 West 72nd Street Overland Park, KS 66204	(913) 362-8185
Edward W. Smith	11288 Lincolnshire Cincinnati, OH 45240	(513) 851-1818
Norman A. Smith	1660 Filbert Avenue Chico, CA 95926	(916) 345-6005

Ministerial Supplies

A minor problem we have that we'd like to ask your help in concerns Ministerial Supplies Request Forms. Occasionally, someone will request a supply item without using the form. A request might be tacked onto an interoffice memo or a Pastor's Report or some similar communication. We'd like you to avoid this if possible. It causes extra work for those who must handle the

paperwork, and more importantly, allows for greater chance of error and your not receiving needed supplies.

Also, shipping asked us to remind you to fill out the mailing label completely. It's added work on their part to stop and look up an address. We appreciate your help in this matter.

— Ted Herlofson

Y.O.U. Expenses

The beginning of a new fiscal year has arrived, bringing with it many questions about Y.O.U. activities, budget, and expenses. We are all very gratified at the wide acceptance Y.O.U. is getting and the growth we are enjoying. The support for the program is growing every week — unfortunately so are the expenses.

We feel the program is beginning to show its value — that it is worth every penny expended anywhere. Unfortunately, the budget won't go as far as we would like. And so we have had to sit down with Pastoral Administration and take a hard look at the budget available and the expenses involved.

Here are the expenses Y.O.U. will be able to pick up in the coming year:

1. All Y.O.U. regional coordinator's Y.O.U. related expenses.
2. Expenses of one minister traveling with a team to a Y.O.U. sponsored national event.
3. Expenses of one minister or any one other designated person traveling with a team to any Y.O.U. sponsored regional activity (as listed on the National Calendar).

All local and district activities will unfortunately not be able to be charged to Y.O.U. and will probably have to be paid locally. These include:

1. Teen campouts or outings
2. Cheerleader camp
3. Local Y.O.U. equipment
4. Travel and lodging for locally organized trips
5. Local teen Bible studies or meetings
6. Local and district athletic expenses
7. Your expenses involved with any of the above (Any exceptions to the above must be approved by the National Y.O.U. office.)

Hopefully this will not cramp you too much. You should be able to use local fundraising to cover the above expenses. We hope to be able to pay more of these expenses in the future, but simply can't do that right now. We really do appreciate all your help. Keep up the good work!

— Jim Thornhill

Announcement for Deaf Brethren

We thought it might be good if an announcement could be made in all the local churches that we now have radio and television scripts available FREE to all our deaf brethren who wish to become subscribers to this special script subscriber program.

Announcements were made in the Worldwide News and the Good News magazine, but we know there are more deaf people in the Church than those who have responded to these announcements and we want to be sure they don't miss this opportunity because they overlooked it or because no one told them of it.

We are also making plans to have sign language interpreting of the sermons at three or four feast sites this year, and would like the brethren to know that, too. And if any members of your congregations know sign-language and will be willing to interpret for the deaf during the feast or for regular sabbath services, and have not yet contacted us in the Educational Services for the Handicapped Department, please do so.

We will be sending a special letter to all those who are subscribers to our script program before the feast to let them know at which feast sites the interpreting will be done and who will be doing it.

Mr. McMichael told me transfers can be arranged for any of the deaf brethren *who know the sign language* to attend sites where interpreting will be done, if they write to either him or Mr. Jack McKinney for transfer. He also said that in some cases extra funds may be available for those who cannot otherwise attend.

— Hugh Mauck
Blind Department

Financial Affairs

Greetings from the Business Office! Fellows, the Work is moving on as never before in one of the most dynamic and formidable fashions we have ever witnessed — for the Church, College and Foundation. Things are falling into place in a most exciting way.

We have continued to follow Mr. Ted Armstrong's instructions in reviewing every aspect of the Work, and have left no stones unturned. We have gone through Mailing, Data Processing, Accounting, PT circulation, etc. top to bottom, staffing our organization with competent, dedicated, loyal, and effective individuals doing the job that is to be done. The response has been overwhelming. The attitude and morale has reached a

crescendo that could be heard throughout the churches.

Every effort has been put into revitalizing every major facet of every major program. We have completely revitalized our *Plain Truth* circulation program, with a tremendous U.S. newsstand program beginning in September. And then there is our entire Subscriber Development Program, as we call it, which is the area of the Work under Richard Rice who works with Mr. Ted Armstrong in developing our donor, co-worker, and member categories, which is taking on a new shape and a new mold. We have already implemented many of these programs in the last four weeks and have received an overwhelming and successful response. The enthusiasm from the readers is pouring in as expressed in their comments and letters and for the first time in many, many months, we are getting a very strong, positive reaction from people who have been dormant for a long time. We have "resurrected," if you will, people who had become disinterested with the literature and with the Work of God.

The team effort at Headquarters is also working beautifully. All of our programs are a coordinated effort being guided and directed by Mr. Ted Armstrong to achieve the most efficient and most effective results. These efforts are having a direct impact upon the income of the Work. We have always made the statement that if we can get all things in gear properly, God was going to bless this Work with an increase in income. The gears and cogs must be in place because we are certainly being blessed with a turn-around in our income.

As I have mentioned in the past, for two years we had seen a drop in our income with no apparent break in that downward trend. Then, as Mr. Ted Armstrong and his father came out with strong organizational directives, and as these programs were being implemented, we saw a change in our income trend. Since January, we have seen a continuous upward trend in General Contributions. This has continued on into the new fiscal year budget which began July 1, 1976. For the fiscal year-to-date, General Contributions are 7.8% over what they were last year at this time. Total donation income stands at 6.9% over last year. We have projected an increase in income for budgeting purposes and right now General Contributions are 2.6% over our projections. Of course, these percentages will vary over the next few months until we get further into the fiscal year. Overall, however, the income should maintain its upward trend to give us a very good increase.

God is indeed blessing His Work! Much of the

increase appears to be coming from our new subscriber development program. This program is reaching out to *Plain Truth* subscribers and inviting them to become part of the inner family. Our donors are also responding to the same program.

Our efforts to unite and have a consolidated effort worldwide was witnessed in our recent visit and meetings in Europe with Frank Brown, where with the help of the financial and publishing staffs, we presented to Mr. Ted Armstrong and Mr. Les McCullough a program which gives Europe a plan for "doing the Work." We feel the plan will be the most effective ever launched in the European circles, and we will be able to finance this program *without* any subsidy from the U.S. The efforts there, of course, will be very similar to programs we have launched in the U.S., but obviously modified to include those things that would be most appropo and pertinent to local conditions.

It is all very exciting!

It seems like on all fronts things are starting to take shape, and from our point of view in the financial office, we find it extremely encouraging and enlightening to see it all come together.

I do also want to emphasize the importance of your efforts in the field. You are on the front line. We can only grow in proportion to the effort that you fellows put out in encouraging and in working with the brethren and the prospective members coming along. All the signs are positive and should be reflected in our attitude and approach towards God's Work. I, for one, and I know that the others here at Headquarters, really appreciate your efforts, sacrifices, and commitments. Keep up the good work!

— Ray Wright

International Division

Greetings once again from the International Division! I have just returned from a quick trip with Mr. Ted Armstrong which covered the S.E.P. in Scotland and a Bible Study in Paris, France. This trip produced several firsts.

In the stopover in Scotland, we had the opportunity of being at the camp for all the youngsters from the European area. I believe Paul Suckling told us there were 18 countries represented by the various campers. Mr. Armstrong conducted a sing-along with the students which went very well. He was serenaded by a group of campers who sang a

song which Ross Jutsom had written especially for the occasion.

After breakfast with the campers, we went to Glasgow for services. It was the first time Mr. Armstrong had spoken to the Glasgow church. As another first, he also provided the special music which was another of the beautiful, meaningful songs written by Ross Jutsom. The audience was very enthusiastic. We even had three couples present who had made a special trip from Belfast just to be there.

Sunday was a work day with Frank Brown in Bricket Wood. Then on Monday we flew to Paris. This was the first time for Mr. Armstrong to speak in person to a French audience. There were nearly two hundred in attendance, with some present from Switzerland. Mr. Bourdin did the translating from English to French via earphones which each person wore. The study covered the current plans for the United States with special emphasis on future ideas for Europe. The bulk of the study centered on questions from the audience. The language barrier did nothing to slow down the questions. Finally after running past the scheduled time by nearly forty-five minutes, the study ended and the hand shaking began. The next morning we came straight back to the United States.

There are a couple of things from troubled South Africa which I think you will enjoy. I'll give you some excerpts from a telex received from Bob Fahey: "Just returned from Rhodesia. While there talked to Director of RBC. He pulled out a large file of letters sent to the station in support of your broadcasts. He said in 23 years of broadcasting he had never seen anything like it.

"A Dutch reform minister that was delegated to complain to him about the broadcast got into trouble. The Director 'tore him apart.' He said 'you ministers never say anything. You are unconvincing and uninspiring. Not only am I going to leave Ted Armstrong on — I am going to increase him to once a week.'

"We start once a week on August 1.

"I hope that minister can recover his courage sufficiently by November to complain again."

I should explain that the Rhodesian government controls the broadcasting and has given us free time on occasion for our broadcast. Now it looks as though it will be on regularly once a week.

In a follow-up report, I was told that the Rhodesian Broadcasting Corporation had so many more letters requesting a re-play that the broadcast was rescheduled. (Let me insert here that the broadcast was the one on America's new African policy which was stated on Dr. Kissinger's recent trip to

Africa. Having heard the broadcast you can see why Rhodesia was interested.)

On the 6:00 p.m. news they used excerpts of Mr. G.T.A.'s comments and explained that the program would be aired at 6:30. They invited comments from listeners and mentioned that the World Tomorrow broadcast would be on regularly at 10:05 every Sunday night.

Here is another comment from the report: "The broadcast came across loud and clear at 6:30 and on the 7:45 news that evening the second item was a request for people to stop phoning the RBC. They said 'enough is enough.' The RBC had been totally unable to handle the deluge of calls they had in relation to the program. All of them favorable." I'm including at the close of this column an article which appeared in a Rhodesian newspaper, *The Sunday Mail*, dated August 8. It carries nothing but praise for this particular program — thought you'd be interested in reading it.

It is certainly going to be interesting to see what happens with the broadcast in the future. Perhaps if our people here in the United States were facing the same scope of problems on the national scene, they would be as enthusiastic.

It goes without saying that we are all very encouraged by these comments, and hope it means more growth in Rhodesia and South Africa.

I hope that by the next *Bulletin* we can have some more information for you from Mr. Jackson.

— Leslie L. McCullough

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COMPELLING TALK BY "POLITICAL EVANGELIST"

PROUDLY, last Monday, RBC announced throughout the day it was broadcasting a repeat of Sunday's "The World Tomorrow" in which Garner Ted Armstrong set out, to use his own words, to put the record straight about Rhodesia.

Biased I may be, but rarely have I heard a more compelling piece of radio journalism, and if I were Mr. Elly Broomberg, the Minister of Information, I should be writing post haste to Mr. Armstrong for permission to reprint his talk.

Garner Ted Armstrong might best be described, I suppose, as a political evangelist. He is a broadcaster of immense talent. To appreciate the full value of his talk it is as well to bear in mind that it was made primarily for American consumption and that he has a large following in that country, many of whom he undoubtedly influences.

Stereotype

"Let's look at the way it really is," said Mr. Armstrong, "instead of listening in to the stereotype, the way it seems a lot of the media would like to have the average American believe, because it is not that way."

He quoted facts, facts that cannot be disputed by any just person of whatever political or racial hue. But it was the way he marshalled them that stamped the metal of his talk with the professional hallmark.

Balanced

He pointed out, more than once, that of the 49 governments in Africa only five have multiparty political systems, and of these five two of them are Rhodesia and South Africa. But he gave a balanced picture, and did not pretend there were no weeds in the Rhodesian garden.

He laid bare the "Malice in Blunderland" world of American political hypocrisy, as it is now applied to Africa. He emphasised that minority government is the rule in black Africa, and that the norm is "racism on a grandiose scale."

He questioned the right of Dr. Henry Kissinger's insistence on majority rule in Southern Africa. "He would not dare to do so to any black minority government," he protested, and pungently cast doubts on Dr. Kissinger's political morality and integrity.

"As long as the regime that is doing the discrimination is black, all is well," said Mr. Armstrong. "It doesn't make sense to me. I can't understand it."

Whatever our political convictions, we are, the most of us, truly searching for a just solution, somehow or other, to our problems. Few could deny that Garner Ted Armstrong has done us a great service in trying to break through the barriers of American prejudice and ignorance of African realities and helping to put the record straight. RBC did well to repeat it.

— John Wilkins

WORK IN BRITAIN

(Continued from page 173)

here on a recent visit, a plan for promoting the Work in the United Kingdom and Europe was presented to them and enthusiastically approved. Basically, this plan comprises increasing the size of the PT from its current 32 pages, to 48 pages, where it will have a much greater newsstand impact; adapting the editorial content to fit better with the European background; building a solidly

based *contributing* subscription list; doubling the circulation of the Good News in nine months; establishing a Subscriber Development Program to make our literature more readily available and actively developing local church manpower. Basically, this is a one-year project that I hope can be implemented a second year after whatever fine-tuning is necessary.

This is the first time a coherent, sustained program for growth has been proposed for Britain. While this plan was formulated in Bricket Wood, it was put together on a team basis. A group comprising Robert Kuhn, Ray Wright, Jack Martin, and Roger Lippross, together with the team from Bricket Wood, worked diligently in putting it together and all were very gratified at the cooperation and mutual respect that was very much in evidence.

There is another satisfying development I want to mention, however, which will have much more of a long-term effect since it means that the Work in the United Kingdom can become self-supporting much earlier than I had imagined possible. As most of you know, we do have a fully operational printing press located in Radlett close to the college. We have been trying to sell this equipment together with the lease on the building for the past two years with absolutely no success whatever. Since we are paying for this overhead, it was proposed to Mr. Garner Ted Armstrong that if we could put it to work producing more of the church's publications, we could actually generate income for us in the U.K. without costing the Work another penny! It simply means that money can be recirculated through Britain where the Work can most benefit.

In addition, because of a unique arrangement we have with the British Post Office, magazines can be quickly and efficiently distributed throughout most of the world at virtually no extra cost! This is an exciting and challenging opportunity to boost the Work in Britain and Europe and at the same time be of service to the rest of the Work.

You may also have heard that we are in the process of considering an offer for the sale of the campus and think that, should this go without any hitches, it would be disposed of by January 1, 1977. This means we would all be located in one building in Radlett making for a much more efficient operation. I should hasten to add that at the time of my writing this the deal has not been consummated, but I do not anticipate any problems in this regard.

Naturally, because of the enlarged responsibilities we are taking on here in England, it is

necessary to boost our manpower and I am happy to have the help of Glenn Parker who will be moving to England where he will assist in the establishment of financial and cost accounting systems and be a great help in coordinating the whole European budget and reporting procedures. Glenn has been working at Headquarters for the past seven years in the Accounting Department where he has proved to be a very able and valuable member of the team. I am very happy to have him! We will also need a General Manager for the press and Gordon Graham from Australia, who has worked in the Radlett press before, has agreed to come on board and accept this responsibility. He has broad experience in the field of general and financial management and is just the man we need for this important responsibility. Dave Bradford, who used to work in the press in Pasadena, has also agreed to come to England and be our press-room supervisor where his considerable talents and abilities can be put to work in helping us make the press a success.

John R. Schroeder, who is presently working with Brian Knowles in the Good News and booklets area, has expressed a desire to come and live in England where he will be basically carrying out his current responsibilities, but can also make a good contribution to our editorial team.

At the present time, we have plans to launch the Foundation's magazine in September, 1977, and are busily preparing the groundwork for this. A high level publishing team is coming together that will give us the maximum amount of skill and experience necessary for a successful launch and continuing promotion and circulation. So far we have had an extremely gratifying reception from the publishing field to the idea, and many promises of support. Whatever we do in this regard will serve to raise the profile of all of our activities and make us much better known.

This is just a brief update, but I don't want to forget to mention that we are very fortunate in England to have the services of such men as Paul Suckling, Francis Bergin, David Gunn, Peter Butler, and John Dunn, who can and do work harmoniously together. With total Headquarters support and encouragement, and everyone working to the same end, God cannot fail to do His Work in the United Kingdom and the rest of Europe! Although some have said that the British "lion" is toothless, I can assure you it is not yet dead! I'll keep you all updated as things develop.

— Frank Brown

Publishing

FOREIGN LANGUAGE GN SUPPLEMENT

Many have been waiting for further word on the GN supplement to be stitched into the PT. We have made considerable progress in recent weeks which I would like to report.

A new development has occurred which affects the timing of this project. With Mr. Ted Armstrong's approval a decision has been made to print the *entire* press run of the GN in England on our own press! The printed GNs will then be shipped back to the United States for distribution from here.

We will also be printing all booklets and reprint articles in England if everything goes according to plan.

My right arm (alias John R. Schroeder) has just returned from Britain where he participated in some discussions which led to the above decisions. John will be moving to England permanently fairly soon. He will continue to function as my right arm in the same capacity as he has here for so many years. In addition he will be helping Frank Brown in the establishment of a PT follow-up program and will edit and prepare the GN supplement right there in Britain. This way John will be able to work directly with the foreign language editors who reside in Britain in the preparation of the supplement.

Mr. McCullough and I had a recent discussion in which it was decided to limit the supplement to 8 pages, black and white initially. This allows everyone to afford it and provides for future expansion to 16 pages and for the inclusion of color. But we will begin with the 8-page version and maintain it for the time being. Hopefully, many additional people will be led to baptism and total involvement with the Work through this new vehicle. This will then provide the basis for further expansion.

Copy will be selected from the English edition of the GN and will focus on *basic* issues, doctrinal material and involvement-type articles. John will edit the copy from the viewpoint of "internationalizing" it right there in Europe. It will be directed mainly at co-workers, donors and prospective members.

John will be moving to England with his family some time prior to the Feast of Tabernacles. I'm not sure just how soon the press will begin print-

ing the GN and the supplement in England, but plans are now under way. It should be before the Feast, I expect.

You might be interested to know that we are planning a special theme centered around Ambassador College for the January GN. The emphasis will be on recruitment. We are working with Les Stocker on this and we think it will be a winner.

We are also planning to send copy to press shortly on a new booklet showing the fallacies of "Universal Salvation" — a doctrine which dates back to patristic times and is still taught and believed (with variations on the theme) in many churches. The booklet has been prepared by Dr. Charles Dorothy, Ken Ryland, and Lawson Briggs. Additional material has been contributed by Raymond McNair and others. We'll be advertising it (God willing) in the October GN.

That's all the news from this corner for now.

— Brian Knowles

A.I.C.F.

(Continued from page 174)

with the Shah of Iran; a cross-cultural educational effort for young people in Jerusalem (the International Cultural Center for Youth); worldwide fund-raising for handicapped children (in London, Monte Carlo, etc.); the World Wildlife Association and many more similar activities.

Herbert Armstrong has received many awards for these efforts including the Medal of Jerusalem and decorations from Emperor Hirohito of Japan and King Hussein of Jordan. All of these projects and activities, though diverse in scope, focus on the same point — discovering, realizing and improving man's potential in every area of human endeavor.

At the same time, at the headquarters of the Worldwide Church of God and its liberal arts college, Ambassador College, Mr. Armstrong was completing his twenty-year dream of building what is acclaimed to be one of the finest auditoriums of its kind in the world. Serving multiple functions, the Auditorium is primarily utilized by the College for forums, assemblies and classes. Next, it is used every Sabbath for services of the Headquarters congregation of the Worldwide Church of God. Finally, it is a magnificent concert hall, the increasingly renowned center for the performing arts presented by AICF. Again the focus is sharp: to celebrate the pinnacle of man's achievements — educationally, spiritually, artistically,

(College, Church, Foundation) — directly reflecting Mr. Armstrong's biblical understanding of the spirit in man and human potential.

In March of 1975 the Ambassador International Cultural Foundation was founded to direct and conduct all of the cultural, humanitarian, charitable and educational activities heretofore initiated by Mr. Armstrong through the Worldwide Church of God and Ambassador College. Legally independent of both the Church and the College and totally non-sectarian in nature, the Foundation is firmly and fully committed to emphasizing all activities which properly represent, demonstrate and enhance humanity's spiritual potential in all forms of human activity.

Garner Ted Armstrong, well-known radio and television broadcaster, religious leader and President of Ambassador College, has long emphasized that the Bible instructs us to take care of those less fortunate than ourselves. Consequently, the Foundation enables the Church to do its "good works" effectively and efficiently — in a completely non-sectarian, secular sense — thereby causing its light to shine before all men everywhere so that by seeing the Church's "good works" through the Foundation all may recognize the Creator God behind it all.

Through its Extension Center, the Foundation further extends its capacity to help people. With "human development" as its keynote, a coordinated program of seminars, cassette courses and a Successful Living Newsletter is achieving success by enabling individuals to help themselves improve all aspects of their lives. Pilot chapters of the AICF in Milwaukee, Seattle and Washington, D.C. are engaged in local activities aiding and supporting the blind, crippled children, the elderly, etc.

In the short period of time the Ambassador International Cultural Foundation has existed, its worldwide impact has been astounding. Its inaugural concert season in Pasadena, hailed by many to be the finest of its kind, featured Vladimir Horowitz, Joan Sutherland, Yehudi Menuhin, Valery and Galina Panov, Gina Bachauer, etc., and has achieved international recognition and attention. Each artist, as well as each member of each audience, has become a beacon in their own right, telling others far and wide about the magnificence of Ambassador Auditorium, AICF and the Ambassador College campus. The public awareness of all our institutions — Church and College as well as Foundation — has skyrocketed in the past 18 months, locally, nationally and internationally. The Panovs, for example, perhaps

the world's most traveled and celebrated dancers, told Mayor Teddy Kollek of Jerusalem, that Ambassador is the finest place — with the finest people — they have ever seen. And so the Foundation's reputation builds — with the upcoming second season to highlight Mstislav Rostropovitch, Beverly Sills, Lazar Berman, the Rome Piccolo Opera, and the Philadelphia, Tokyo, Polish National, and Utah Symphony Orchestras. Future plans include special cultural/educational concerts to be telecast (probably in 1978) *nationwide* from Ambassador Auditorium — underwritten in full by a major American corporation.

It was our initial desire — and is our continuing desire — to conduct all the activities of the Foundation without publicly promoting the Church. AICF would attain the totality of its objectives by: 1) *indirectly* demonstrating or reflecting the transcendent spiritual nature of man, and 2) fulfilling the biblical injunction to do good works by helping others. (All this with a total commitment of barely three percent of the Church's budget.) However, the media, more attracted by the Foundation's programs and projects in the last year than it ever has been by the Church's more traditional religious activities, have generated significant public exposure — and thereby impact — for the Church and for the Armstrongs. Many articles have appeared — and will continue to appear — in leading publications around the world about the entirety of our institutions, Church and College as well as Foundation. In most cases, the articles were either directly triggered by the Foundation or indirectly reoriented in scope and/or tone based upon the obviously successful program of good works — cultural, humanitarian, charitable, educational — conducted by the Foundation for the Church and College.

All of this with our most significant project about to be launched: an exciting new publication designed to make a fundamental statement about human potential, reflect the highest quality of our institutions and be publicly and commercially successful.

Much of the media reports have been laudatory, some controversial, and a few derogatory — but all fascinating, which simply adds up to powerful public awareness and impact as never before. The public profiles of both Herbert Armstrong and Garner Ted Armstrong have been — and continue to be — substantially elevated. It *was not* our objective, it *is not* our objective; but frankly, it is a fact, it has happened — and it is interesting, and we now accept it.

Matthew 5, verses 14-16 are particularly rele-

vant in this context: "Ye are the light of the world. A city that is set on an hill cannot be hid. Neither do men light a candle, and put it under a bushel, but on a candlestick; and it giveth light unto all that are in the house. Let your light so shine before men, that they may see your good works, and glorify your Father which is in heaven." Being a "light to the world," as Mr. Armstrong has taught, does *not* refer to proselyting type activity or in any way even promulgating church doctrine to those who do not voluntarily request it. Rather, "good works" refer to all those *secular* actions, activities and conduct that all men — even the non-religious and irreligious — must appreciate, respect and honor. If then, to apply the analogy today, the "light" is the collective "good works" of the Church, the Foundation is one of the "candlesticks."

Y.O.U. UPDATE

Howdy! Summer camp is over for another year and the feast is almost on us. I want to take some space in this issue to update you on our feast plans and to discuss a few things as far as our sports program is concerned.

The Feast this year should be better than ever as far as the youth are concerned. They will have a bigger part in the Feast itself and more things to do than ever before. This year in all but two sites Youth Day will be on Tuesday. On that day the youth will assume responsibility, under adult supervision, for many of the physical aspects of the feast. This will include parking, ushering, cleanup, and other areas of service. In some cases the youth may give special music on this day. (If you have a youth or a group of youths in your congregation who you feel could do an outstanding job on special music at the feast, please let the festival coordinator for your site know.)

On the night following Youth Day the outstanding young talent at each feast site will be presented in the Y.O.U. Talent Contest regional finals. We have received, to date, almost 200 entries for feast competition. (If you haven't notified us of your local winner yet, please do so immediately, by phone if you wish.) The show this year promises to be far better than last year. I hope you will encourage your entire church to turn out and support the youth at these programs.

At each U.S. feast site, Y.O.U. will be sponsoring a semi-formal youth dance, complete with live music and refreshments. We do this with the

knowledge that youth dances can be a very controversial activity. We want to ask all of you to encourage your teens to set the right example for the local community at the Feast. We would also like to ask each one of you church pastors to be sure you have at least one minister or another appointed individual from your church to attend the youth dance.

Our new activity we are having at each feast site in the U.S. this year is a youth center. This will be a room, or a building set aside for the youth. They will be able to get together with friends to visit, have a snack, play pinball, football, or electronic games, or to dance in a wholesome atmosphere with adult sponsorship. The centers will be open after services each day, except the sabbaths. This addition will hopefully encourage many of our teens to meet and get to know new friends without the general pressures found around a lot of arcade areas.

Another new thing we are adding for this Feast is youth discounts to many of the amusement and entertainment areas around each feast site. These discounts vary from 10% all the way to 100% (free). The number of discounts and type varies with each feast site — listings will be available at the feast sites.

There is only one hitch to the youth being able to take advantage of these two new activities — all youth participating must have a valid Y.O.U. membership card. All current Y.O.U. memberships expire on the first day of the feast. They have to be renewed at the feast in order for the youth to get the Y.O.U. discounts, or to get into the youth center. Please encourage all of your current Y.O.U. members to be sure to renew at the Feast. Also encourage all the youths who are not yet Y.O.U. members to join at the Feast. They will get their \$4.00 worth at the feast alone!

Now, to discuss one extremely important aspect of our Y.O.U. sports program. We have all heard the well-worn axiom "It matters not whether you win or lose, but how you play the game." Don't you believe it! If you believe it doesn't matter whether you win or lose, just ask the poor wife of the player, coach or even pastor of the losing team. Chances are she just got yelled at or put down for no reason. Ask the parent of the boy who struck out with his team one run behind and the bases loaded in the bottom of the last inning.

Too many of our sports programs degenerate into a "win at all costs" fight. We have had incidents during the past year when the coach became so enraged at a referee's call we were afraid he was going to have a heart attack. We

have had ministers come down out of the stands and attempt to overrule the referee and in at least one case, where the referee was a member, threaten to put him out of the church! — or so it was reported. We have had parents and families of players come on the court and physically challenge the referees. Unfortunately, about 90% of these problems are caused, not by the youths themselves but by some adults involved with the team or parents. These cases have led some to criticize the Y.O.U. sports program and label it harmful to the church and its youth.

The Y.O.U. sports program does not cause the problem, nor is it the solution. It merely points out the problem and gives us a chance to grow and overcome. As I said above, 90% of these problems are spawned by the adults and not by the youth. The youths' attitudes simply mirror the attitudes of the adults who work with them, or who they are around. This brings me to the point I want to make.

When choosing your coaches and Y.O.U. coordinators, be sure they not only identify with the youth but have had some experience in the sports field. Be sure they are capable of instilling in the youth the more important aspects of the sports program — building character, developing their ability, having good fellowship, and developing true Godly sportsmanship.

If the coach never accuses the other team publicly of cheating, never gets infuriated at the referee for a "lousy call" or being biased, and never accuses the Y.O.U. officials or the other pastor of having it in for him, the youth won't, in most cases take up the chant. If he is a gracious loser, his team will be, too. If the parents never gripe and complain about the "unfairness" of a call, the youth will get over any anger quickly.

I won't say "It matters not whether you win or lose." Anyone who completely feels this is probably in the habit of losing. I would rather say, "It matters less whether you win or lose than how you play the game." Let's keep this in mind in selecting the right people to work with the program. Remind the parents and youths of it both before and during the season.

We have also taken a lot of flack about team appearance this year. There has been a wide diversity in both neatness and attitude. You as church pastors, along with your coaches, are responsible for being sure your team is neatly attired before, during and after a game. You can enforce your rules on your team — but don't look down on another man who has different rules for his team. Look at the athletic programs in some of the lead

ing colleges and universities. You see all kinds of young people with all styles of clothing and hair lengths at college and that is okay. But if you want to get onto the football team or the swimming team you have to conform to the standards — sometimes including hair lengths — *of the coach*. He doesn't have to accept anyone who doesn't meet his standards, though he has nothing to do with whether or not they stay at the college. The same could hold true with a church athletic program. The teenagers can come to church with their own styles, but must meet with the coach's standards to be allowed to play for that particular church's team.

Overall, this last activity year has been fantastic. Our sports programs are really taking shape thanks to the hard work and time spent by our coordinators and church pastors. We are trying to instill many of your suggestions and ideas into our future plans. Let's have a great season!

Well, that's about it for this issue. I intended to discuss our upcoming Youth Conference in Big Sandy in December, but will have to put that off until next issue.

— Jim Thornhill

Mail Processing

The mail count through August 16 has come up about 31% from its level during July. Since July and August are normally low months for mail, even this sizable increase only brings us to a relatively average mail count. Through August 16 we have received 80,629 letters for the month, giving us a yearly total of 1,395,484. Still, this yearly total is 3% *higher than last year* at this time — hopefully an indication of a firm upward trend.

Progress in Subscriber Development

As reported last issue, the first copy of the "Co-Worker Newsletter" has been mailed to all donors and co-workers and response to it has been exceptionally enthusiastic! Our original concept in planning the Co-Worker Newsletter was to prepare a program that would motivate people to become more involved in the Work and to assist in their spiritual growth by stressing our *personal concern* for them. The Newsletter was to manifest this primarily through:

- a. A personal letter from Mr. Ted Armstrong (adapted from his "Personal" in the World-wide News).

- b. Features that go behind the scenes in this Work.
- c. Introduction to our many varied helps and services.
- d. Explain the way various departments are run and how they can aid our subscribers.
- e. Comments from other subscribers.
- f. A special "Questions & Answers" section for our readers' benefit.

In style, the Newsletter is a short, light, easy-to-read publication with pictures and graphic features which grab people's attention and interest.

The first Newsletter was sent July 16. As of the time of this writing, August 16, approximately 2,735 co-workers and 2,620 donors have financially and voluntarily responded. *These donors, particularly, show good co-worker potential* — supporters of the Work we may never have interested in the same way before. As another example of response, requests for prayer and healing have almost *doubled* since we mentioned this service in the Q&A section of the Newsletter.

Mr. Armstrong's Co-Worker Letters

Reaction to the three-month trial offer of Mr. Herbert Armstrong's co-worker letters has been as satisfactory and encouraging as that to the Newsletter. Though no response was necessary until after the third letter, many are rushing in their letters to make sure we add their names to the permanent list of recipients. Thus far, less than 1/2% have said they don't want to receive the co-worker letters. Many who declined the co-worker letters made very positive comments about the PT and GN.

The positive comments we've received so far follow two basic trends: the first and most numerous comments are appreciation for being included as a part of the co-worker letter family and for allowing them to know what is happening in the Work; the second trend of comments praises the insight of world news that the letters contain.

All in all, the Subscriber Development Program has gotten off to a good start. Of course, our part in MPC is not the whole picture. We realize — *and appreciate deeply* — the vital functions provided by the many other departments involved with us. It's our earnest hope that as a result of *all* our *combined* efforts we can see many new people added to the Church as time goes by.

— Richard Rice

LETTER COMMENTS

CO-WORKER NEWSLETTER

We're receiving very good response to the first of the new CO-WORKER NEWSLETTERS. The Newsletter represents an effort to reach the donors and co-workers with an inside look at the activities of the Work. Nearly 160,000 donors and co-workers received the Newsletter on the first mailing. The reaction overall has been favorable and appreciative, with encouraging financial support as well. Following are a few comments to show the flavor of the responses.

"Just received Volume 1 of the Co-Worker Newsletter. The best word I can use to describe it is: FANTASTIC! Keep it coming."

— Charles Ford
Satellite Beach, FL

"Your first issue of Newsletter asks that we write our reaction to the publication. Mine is very favorable. It put a volume of information in a thimbleful of space."

— John W. Patton, Sr.
Vernon, TX

"I received your first issue of the Co-Worker Newsletter and you asked those who received it to respond by writing and expressing opinions (which I feel sure most will, as anyone interested enough to be a co-worker surely wants to know what they are helping to accomplish). We also surely feel unanimously that every accomplishment made by the Work is helping carry out God's Plan, and we need to know that the Work is going forward."

— Mrs. Betty Baltierra
San Jose, CA

"Today I received Volume 1 of the new Co-Worker Newsletter. I just want to say that I think it is an excellent idea. I find it very informing to know how the Worldwide Church of God is progressing and what activities take place at Ambassador College. Keep up the good work."

— Anthony C. Rosselli, Jr.
Somerville, MA

"Just to let you know that I enjoyed receiving the Co-Worker Newsletter. I enjoy hearing what the Worldwide Church of God is doing around the world in preaching the Kingdom of God."

— Aaron Gurley
Louisville, KY

"I received my first Newsletter today and enjoyed it so much. Thanks for your time and effort to keep us up to date on the wonderful Work you are doing."

— Mrs. Harry Wann, Jr.
DeSoto, MO

"Your first Co-Worker Newsletter was read with interest and it is good to know that much effort made in the Worldwide Church of God is producing results. Keep up 'the Work.'"

— Mr. & Mrs. Donald Hedger
San Francisco, CA

"What a pleasure it is to write a letter like this! Your Co-Worker Newsletter is great. Thank you for sending it."

— Joe Franco
San Antonio, TX

"Thank you for sending me the new Newsletter for Co-Workers. I found it most interesting, and have enclosed an offering."

— Allan Nocker
San Antonio, TX

CHANGED LIVES

The following letters concern the changes in personal lives that have been effected as a result of the teachings of this Work.

"My sister has five children and is divorced. Today she was here just talking generally about her children, people, the job she's trying to hold down, and trying to fit things in place.

"After she left I cried for her and prayed for her too. I want to help her so much now! She thinks our family is so 'together' and often I know she compares her life with mine. I told her of how my life has changed because of God! — and Plain Truth, Good News, and Ambassador College. I can't begin to think what things would be like if I had not known of you.

"I want to thank you all from the bottom of my heart for the change you have brought into my life. I could not live right ever again if I rejected God and His truth. I have become so involved that nothing seems more important than my studying and praying. In fact, nothing is more important! God is FIRST!"

— Mrs. William Jackson
Washington, D.C.

(Continued on page 199)

Sermon Outlines

COPY PREPARATION

Our Composing Department has requested that all sermon outlines (and "For Your Interest..." column material) be *double spaced* with approximately 1½ in. wide margins. This makes it much easier for the typists who must enter the copy into the computer via keyboard. Single-spaced lines are difficult to follow. Also, the wider margins help the mark-up man to give special detailed instructions for typing the material.

Your cooperation will be appreciated.

— Managing Editor

MERCY — SAFEGUARD TO OUR PERSPECTIVE

Introduction:

We live in a world today that cries for justice! A world where everyone is extremely suspicious, doubtful, calloused, sometimes spiteful and vindictive toward each other. A world where isolationism is becoming a way of life, with everyone feeling at a loss toward finding lasting solutions to the problems of drought, disease, famine, over-population, starvation, and war. These problems have caused many nations, as well as individuals, to turn inward in defense.

Certainly Watergate and Vietnam have had their effect in bringing this to the public's mind more than other causes.

Tolerance and sympathy no longer seem to be in vogue either between nations or individuals. Everyone seems to be after their own and "let my brother get his the best he can." As a result, this attitude could be and has become a problem with some in the Church. Some have turned inward toward self, instead of having the proper concern for others.

Yes, what has happened in society has had an effect upon us in God's church as well, as we have witnessed over the past couple of years.

Specific Purpose Statement:

The question I want to ask today is: What is our limit toward those in society around us? What is your limit toward your brother or sister in the Church? How far would we go in our relationship with our brothers and sisters before we reached the "last straw," or our breaking point? Each of us

has to answer for ourselves. Our answer is most important and has a bearing upon our future!

There is a very important *quality* we need in our lives. If we have this quality, then we can be sure that we will never reach our limit, our breaking point — the last straw in our relationship with others. Then we can and will remain loyal to our brethren and our calling.

Body:

SOCIETY TODAY DESCRIBED

II Tim. 3:1-5 — Society concerned and obsessed with self

Matt. 24:12 — Love to wax cold

In many cases society has turned cold and unconcerned about the welfare of others. We, too, could become a "spiritual isolationist" if we aren't careful.

EMOTIONAL PITFALLS TO AVOID

Some have asked how could so and so leave the Church. True, it is hard to understand until you look at the emotional pitfalls that many of us fall into from time to time. These pitfalls blot out our *perspective*, much like fog on windows. We can't see our way for all the emotional concern.

Here are some of the "pitfalls" which some have fallen into, causing them to reach the "last straw" — their breaking point in their relationship with others. All of these areas have to do with one's relationship with others, and if they had one very important *quality*, it could have been prevented.

1. Hurt Feelings Toward Others

Being offended by the actions of others
Feeling ignored and neglected by others
Feeling others talk about us

II Cor. 10:7 — Avoid the outward appearance
James 5:9 — Grudge not

Hurt nearly always turns to bitterness, bitterness to hate

2. Judging Others, Imputing Motives, Doubts and Suspicion

Reading into something more than what really exists

Trying to keep our brother "right"

James 4:10-12 — Not to judge our brother

I Thess. 5:11-14 — Not to be suspicious of those over us

We should give others the benefit of the doubt!

3. Competition, Jealousy, and Envy

Looking out for No. 1 and not others

II Cor. 10:12 — Paul's instructions not to compare

Prov. 14:30 — The power of envy

Prov. 27:4 — Who is able to withstand envy

We have to admit that these are all areas that we have been *emotionally* involved with to a greater or lesser degree. These strong emotional reactions can blot out our sense of perspective, causing us to miss the goal we are striving for!

All of these areas can be overcome by one very important quality, which will be a *safeguard to our perspective* in life. A quality which can keep us out of these pitfalls. That quality is *MERCY*.

If we have *MERCY* imbedded in our minds as a way of life, then we won't ever reach the "end of the rope," "the last straw" in our relationship with others. Yes, we should desire mercy instead of justice!

WHAT IS MERCY?

Mercy is a willingness to spare or to help. Synonyms would be love, compassion, longsuffering.

The Greek word, *elemon*, gives us a much clearer meaning. It means to place yourself in the skin of the other person.

I Cor. 12:26 — When one suffers, we all suffer

Matt. 9:36 — Christ had this quality; He had compassion

VALUE OF MERCY

Prov. 3:3 — Don't let it forsake you

Prov. 14:21 — Happy if you have mercy

Prov. 21:21 — Follow after mercy

CHRIST'S TEACHING ABOUT MERCY

Matt. 5:7 — Blessed are the merciful

Why are you blessed if you have mercy?

Prov. 11:17 — Do good to your own flesh

Matt. 6:14 — Will receive mercy for yourself!

James 2:13 — Will have mercy shown on us

EXAMPLES OF MERCY

1. Luke 15:11-16 — Prodigal son

2. *Example: The Hiding Place*, by Corrie ten Boom, page 179. Her attitude in comparison to her sister of the one who betrayed them.

3. Christ our ultimate example

Matt. 27:12, 26, 29 — Beating he endured

Luke 23:34 — "Father forgive them"

Mercy has a *preserving* quality about it. You receive for giving it. It helps us to keep our *perspective* firmly in view. The big picture remains firmly in mind. It helps us to keep a proper emotional outlook toward others.

HOW GOD VIEWS MERCY

Luke 6:36 — Be merciful as God is merciful

Heb. 9:5 — Interesting point — the mercy seat is above the law

Heb. 4:14-15 — Christ's responsibility to administer mercy on our behalf. We can go to that throne of mercy!

Conclusion:

We are admonished to have mercy, God desires that it be in us. The way we "receive" it is to *give it to others!* Let mercy be the *safeguard to your perspective*. It has a *preserving quality!*

— Charles R. Crain
San Luis Obispo, Ca.

IN "WEAKNESS" WE SHALL BE STRENGTHENED

Introduction:

The Bible says that the meek shall inherit the earth; the poor in spirit shall be in God's Kingdom. However, the world's idea of humility and the person with a modest, unpretentious or even low opinion of himself, is unquestionably equated with weakness. But is meekness weakness?

What element does God want in a person so that He can, as Psalms 147:6 and 149:4 state, "lift up the meek" and "beautify [them] with salvation." It is only when we humbly recognize our own *weaknesses* that God will see how we can be lifted up and "be made strong."

Body:

I. TEMPORAL & ETERNAL BLESSINGS OF THE MEEK

A. Psalm 25:9 — Guidance in judgment; verse 5 — led in truth

1. So many of us need to know how to order our lives

2. Making decisions that affect ourselves and others very important

3. Do we have the ability to legitimately be able to control situations to advantage? (e.g. in speaking to others; in working with others)

B. Psalm 37:11 — Meek to inherit the earth . . . and delight in peace

1. Have we obtained peace in the smaller spheres of life? (family/friends)

2. Happiness is . . . peace!

3. Later we shall have authority and power to provide peace on earth

C. Wisdom or shame — which would you choose? (Prov. 11:2)

1. Examples of pride (arrogance) in Miriam (Num. 12), Uzziah (II Chron. 26),

and Nebuchadnezzar (Dan. 4:30)

2. Examples of the lowly in Daniel (Dan. 2:30) and Joseph (Gen. 41:16)

D. Prov. 22:4 — Production of riches honor and LIFE

E. Christ's promises in "Sermon on the Mount" — a summary of Old Testament

II. GOD CALLS US IN WEAKNESS (I COR. 1:26-27)

A. What type of weakness? How are we to be strengthened?

B. Paul mentions it in Hebrews 11:34: "Out of weakness made strong." What does he mean? How are we to be made strong?

1. We need to forget the common conception of physical weakness or strength

2. The words "made strong" always used in the N.T. in a *spiritual* sense

a. Acts 9:22 — Don't forget Paul's complete reversal of life roles

b. Rom. 4:20 — Abraham physically weak in himself (body good as dead), no "confidence in the flesh"

c. Eph. 6:10 — Can't be made strong of ourselves; nor can fleshly strength (or lack of) be converted into spiritual

d. Phil. 4:13 (Expanded later)

e. I Tim. 1:11-12 — Paul made strong for a special job (Greek is same as other 5 instances, poorly rendered "enabled" in KJV)

f. II Tim. 2:1-2 — Paul exhorts Timothy to be strong like himself

g. Last occurrence (II Tim. 4:16-17) a contrast of human weakness of human aid vs. God's strength. (Ever felt like being *entirely* alone?)

III. BUT PAUL'S OBVIOUS REFERENCE (IN HEB. 11:34) IS TO O.T., THEREFORE LESSONS ARE FOR US

A. An excellent example in Moses

1. Ex. 3:18-4:1 — Spiritual weakness = depression. Moses not "made strong" because he doubted Christ's sufficiency. He had to believe in his own insufficiency (verse 10)

2. Had to believe in the "strong hand" of God (Ch. 3:19, margin)

3. Only then could he say as Paul did in II Cor. 3:5 and 12:10

IV. PROCESS OF WEAKNESS (HUMILITY) TOWARDS STRENGTH MUST BE CONTINUOUS PROCESS BECAUSE

OUR WEAKNESS IN THIS LIFE IS CONTINUOUS

A. Moses soon became depressed (Ex. 5:20-23). He now lacked faith

B. Not weakness to tell God He had failed (verse 23) — but wickedness!

C. Sometimes by our inaction we do the same

1. All the belief in the world no good without action (Rom. 2:13)

2. All the prayers ineffective till we *do* something

D. True weakness is having "no confidence in the flesh" (Phil. 3:3) which should lead to our ability to be able to do "all things through Christ who strengthens me" (Phil. 4:13)

E. At the same time there is a *pride* in humility made strong which can be our downfall (II Chron. 26:15-16)

V. HUMILITY IS NOT A QUESTION OF FEELING WEAK BUT BELIEVING THAT WE ARE WEAK BECAUSE GOD SAYS SO!

A. True weakness is to *know* we are *weak* because God says so, even though we feel strong

1. Job didn't believe it. We don't when we're proud

2. Then cite Job 38:1-2 etc.; 40:4, 42:6

3. Some of us are still self-righteous

B. True weakness and consequent strength come from God (John 15:5)

1. Doesn't say we can do only a *little* with a *little* of our own strength, but *nothing* spiritually without God's!

2. Only when we realize this will Christ die for us (Rom. 5:6); i.e. we shall only then recognize what his death means

C. Some weakness is *not* meekness (or vice versa)

1. E.g. Can't cite Elijah's weakness (I Kings 19). This was fear of a woman, Jezebel

2. Nor Hezekiah's (II Kings 19). This was fear of Assyria. Both were fear of people.

D. A healthy, awesome respect of God is the first requirement

1. Isaiah is a good example (Isa. 6:5-8; 66:1-2)

2. And Jeremiah (Jer. 1:4-8)

3. Others too (Ezek. 1:28; 2:1-2; 3:14; Dan. 10:8; Neh. 4:4, 5, 9, 14)

4. What about Mr. H. W. Armstrong?

5. "How ready is the man to go whom

God has never sent! But how timid, diffident and slow is God's *chosen* instrument"

- E. Isa. 30:1-3, 7, 14 sums up the fatality of physical strength (esp. verse 7). "For Egypt's promises are worthless! — 'The reluctant dragon' I call her!" (Paraphrased version). People go to the wrong places to get strength. In verse 7 again "their" refers to the Egyptians, meaning that they never help Israel, but just sit on their backsides and do nothing.

Conclusion:

Our strength is God, and not Egypt; not in man, not in the flesh. When we are weak in these respects, only then are we in a position to find that "in the LORD Eternal is everlasting Strength," and to learn the lesson of the words written by Paul: "Out of weakness were made strong."

— John White
Eastern Cape, South Africa

For Your Interest...

A.C. EXECUTIVE FITNESS DIRECTOR APPEARS ON JACK LALANNE TV SHOW

On Tuesday August 17, Mr. Harry Sneider, Executive Fitness Director and Ambassador College faculty member appeared on the Jack LaLanne physical fitness TV Show, which is viewed by millions of people across the U.S. and in many other parts of the world.

Jack asked Harry to tell the audience about his "amazing success story," which he said is a source of tremendous inspiration to himself and his staff. Harry explained how faith in God, as well as determination to be a success, had helped him in overcoming great adversity. While a child, he lived in a displaced person's camp in Germany during World War II where, due to malnutrition and a fall, he contracted a bone disease called osteomyelitis. His hip bone was removed and replaced with a steel plate 9 inches long, which limits the movement of his leg (there is no ball joint at the hip). Doctors had considered amputation, but fortunately this proved unnecessary.

Despite this handicap, Harry related how he went on to break weightlifting records. In 1963 he lifted 490 pounds, using only *one leg!* The previous record was 480, using *both* legs. He also told about

training others who are and/or have gone on to be champions. Dwight Stones, the High Jumper who recently set a world record after the Olympics in Canada by jumping 7'7¼", is among those who have trained with Harry at the college.

At the close of the program, Mr. LaLanne told Harry that he would be delighted to have Mr. Ted Armstrong on the show, and hoped he would be able to find the time to make it someday.

Mr. Sneider spent the weekend of August 20-22 in Cincinnati, Ohio, where he appeared on "Speaking Frankly" — a talk show on local TV. He also gave two sermonettes in the Cincinnati Churches, as well as giving a Physical Fitness Seminar which was open to the public. Over 140,000 people were estimated to have been reached via local TV coverage, church services, an appearance at a local high school, and in the seminar.

Those acquainted with Harry Sneider know he is a man of immense enthusiasm who has an intense desire to help others achieve success both in this life and in the World Tomorrow. So anyone desiring to organize and plan a Health, Nutrition, and Physical Fitness Seminar in their area, can write Mr. Ed Smith or Mr. Ron Lohr in Cincinnati for ideas. And Mr. Sneider can be contacted through Ambassador College, if you'd like to make arrangements for him to conduct a seminar in your community.

— Managing Editor

YOUNG ADULTS ACTIVITIES

A letter sent to all families with teenagers by Mr. Ted Armstrong stimulated me to think of another group of members in the Church — the unmarried young adults in their twenties and thirties.

This last winter in Edmonton the "Y.Ad." group (nobody liked the name YAC) organized various activities such as bowling, skating, swimming, etc. Support for these varied. The "old faithfuls" always showed up; others if they had an interest in that particular activity.

However, the most successful "activity" was a regular Bible Study every second week, held on Friday nights. The Singles were happy to meet and fellowship at the particular time, if for no other reason than they had nothing else to do!

The Studies were held in the large basement of one of the members — cost zero, and more of a family atmosphere. The format was world events (of the previous two weeks) in the light of Bible prophecy, contributed by the young adults themselves; discussion of recent P.T. and G.N. articles and short Bible questions; and a short prepared

topic or a subject relevant to the needs of this particular group (e.g. dating). The study usually lasted just over one hour and was followed by food and drinks — always an added attraction for hungry bachelors!

With sunset getting later and because of the demand, we plan to continue these Bible Studies on Saturday nights during the summer, occasionally followed by another activity.

It is another one of the ways of fulfilling the needs and increasing the fellowship and spiritual growth of this particular group of members in the family of the W.C.G.

— David Sheridan
Edmonton (east), Alberta

THE TEST OF A LEADER

Did you ever wonder how you come across as a leader? What kind of impact do you have on people's lives?

Is there a way to gauge or measure the power of your influence?

Yes, there is! You can know by a simple method that all great leaders have applied through centuries of time.

Briefly stated: True leadership can be measured by how effectively you are able to *recognize potential in others and motivate them to rise to their highest level of ability.*

Having a bright, colorful personality doesn't necessarily make one a leader. Inspiring others to *upgrade* their lives and *produce* results is the true test.

Let me illustrate what I mean by the following experience:

Recently, an employee recounted to me the working relationship between him and his boss. The boss is a fine guy, very likable, a hard worker, and tries to create a good working atmosphere for the crew. However, the employee became troubled and discouraged over the way the boss handled mistakes. Whenever he, the worker, would make an error on the job due to lack of knowledge or experience, instead of working patiently with the employee, the boss would laugh at his blunders in a degrading manner. Although the supervisor did not intend to discourage the employee, still his actions emotionally upset the worker and made him feel inferior. To him, the boss's laughter was a "put down." The boss was the expert, and the worker was only an apprentice, subject to making frequent mistakes while learning. The attitude of the boss actually amounted to a form of impatience and ridicule.

The principle illustrated through this episode is

how leadership — true leadership — can be measured.

An expert may be a professional in his field of work and have attained outstanding success. But unless he is able to impart his knowledge, experience and expertise to others so as to instill in them a sense of initiative, pride and confidence, he's lacking in leadership skills.

Hence, the boss who belittles an employee for not meeting his own personal standards of excellence evidences a gross lack of leadership and wisdom. He's forgotten how hard he worked and how long it took to reach his present level of success. Moreover, if an apprentice employee performs poorly on the job, the cause could be the result of weak or inadequate training. The shallow minded supervisor who impugns the mistakes of others under his charge is blathering out his own ineptitudes as a leader — because the performance of his men generally demonstrates the quality of his ability to lead.

An English teacher may chide a student of his crude attempts to create grammatical structure and literary form. The effective teacher will not. He will realize that the fault may be his own due to inadequate preparation and instruction. He will wisely, therefore, retrace his steps to the weak areas and bridge the gaps. A conscientious teacher will not rest until he has inspired his pupils to reach their highest level of accomplishment.

A top flight teacher produces a top flight class. But the careless, impatient, weak-leader type produces low achievers.

Any true leader at heart will be impelled by a *strong desire* to see his subordinates succeed. He knows that to the degree he is able to develop his followers is the degree to which he and his organization will rise. The mark of his leadership will be reflected by his ability to infuse confidence in them and draw out their very best qualities.

A true leader can be identified by the product he produces, the *fruit he bears!* Whenever he looks down on his subordinates with impatience, disrespect, distrust, or contempt, he has admitted his own lack of leadership. It's an admission that he lacks the inner ingredients necessary to inspire and lead them to reach their goals.

Of course, there are cases when an understudy such as a student may not do well because of interests in another area, or he may be innately lazy. The leader cannot be blamed for cases such as this. But, usually, the man in charge can be evaluated by the people he produces!

When a company, school, organization or whatever produces strong, competent individuals, we

know that the organization is sound and piloted by strong leaders. If the organization produces weak, insipid people, it denotes a weakness in leadership.

When pupils make poor marks, the teacher needs to ask himself how he is coming across. The quality of his class will be reflected in his students. Or if the members in our congregations appear weak, are fraught with problems, or lack faith and positive courage, the minister would do well to evaluate the quality of his sermons, his own personal life-style and example. The test of his leadership abilities is how much of the best he can bring out in others, through encouragement and the power of God's Spirit emanating from him.

Jesus Christ was the greatest leader that ever walked upon this earth, and the evidence is clear in the lives of His disciples and the changes His influence brought. Christ took just common, everyday folks and transformed them into dynamic leaders who through their faith and conviction could shake the Roman Empire, even to the throne of Caesar. By His fruits we know Christ's leadership ability. The product bears the stamp of its maker. The Church glorifies Christ's ability to lead and shape its destiny.

So, also, as individuals we have a part in shaping, molding, helping or guiding those under us. And, the attitudes we inspire in others, the kind of workers we have around us, the competence they attain to, the levels they rise to under our guidance, all show what kind of leader we are. We are, indeed, known by our fruits.

— Richard Rice
Mail Processing Dept.

BOOK REVIEW

Dress for Success by John T. Molloy, Peter H., Wyden/Publisher, New York, 1975 \$9.95

"Fact: Most American men dress for failure." With this startling statement John T. Molloy, a management consultant whom *Time* magazine calls "America's first wardrobe engineer," begins his book *Dress For Success*. Molloy, who receives \$600 a day for his services and advice, has put together in this well-written book all the secrets of successful dressing as collected from 15 years of research with over 15,000 executives and professional men. These ideas, when used, can make a man look like a million dollars (not green and wrinkled, however) and successful.

Molloy's basic concept is that the clothes a person wears in his business or profession evoke a conditioned response — positive or negative —

from that person's clients, prospects, associates, or audience (or congregation, for that matter). By knowing what styles, colors, patterns, etc., are recognized as successful looking, a person is better able to select his clothing and dress to project a positive image.

In the introduction, Molloy discusses four suicidal clothing mistakes made by most men: 1) They let their wives or girlfriends choose their clothing. 2) They let their favorite sales clerks choose their clothing. 3) They let designers and "fashion consultants" choose their clothing. 4) They let their backgrounds choose their clothing. With knowledge gained from this book, an individual is able to correctly select a wardrobe that is best for him.

Chapter Two is one of the most valuable chapters in the book: "How to get the most out of investing in suits." As Molloy says, "The suit is the most important garment that every man wears." This chapter is filled with tips on how to buy a suit, what fabrics are best, what colors and patterns are best, and how to insure a proper fit once you decide what suit to buy.

Other chapters include "How To Maximize the Power of Shirts," "How to Pick Your Most Important Status Symbols: Your Ties," and "Putting Your Own Look All Together." Chapter Six is valuable also . . . "Buying It Cheap." This chapter tells you how to shop intelligently and wisely, especially important as continued inflation causes rising clothing prices. There is even a chapter on "How to Use Clothes to Sell Yourself." This chapter discusses how clothing standards vary with different geographical localities.

You may not agree with everything Molloy says, but the information and facts presented will surely upgrade your clothing IQ. As ministers and representatives of God's Work and Church, we need to project an excellent example — a "successful image" — in all areas of our lives, and our clothing is certainly one vital ingredient. *Dress For Success* can help. Try this book on for size . . . see how it fits!

— Tom Tullis
Davenport, Iowa

LETTER COMMENTS

"Thank you again for the wonderful help I have received through this marvelous job you have done and continue to do. It changed my life and brought a peace and contentment that I had searched for all my life, but could never find anyone who could show me how to find it. Life can be

beautiful and I have learned how to enjoy every minute of it. Even with the increase in prices, I live better today than I did fifteen years ago. I don't understand it all, but it sure is great!"

— Mrs. H. F. Murley
Sherman, TX

"Recently I received a copy of the Plain Truth magazine, along with copies of 'How to Understand Prophecy' and 'Is This The End Time?' They were very informative and I desire to learn more about the Bible.

"I have tried to do everything on my own, but fell flat on my face. Now that I have the Lord Jesus in my heart, I begin to see everything in a new perspective. My old characteristics of selfishness and greed are beginning to be transformed into love, kindness and consideration. What wonderful power in the blood of Jesus Christ!

"I am bubbling with joy and my heart thirsts for a greater knowledge of the Bible."

— Leroy M. Olsen
Culpeper, VA

"I am very pleased with the publications that have been sent to me from your fine Church. I became interested in this Work by seeing and listening to your many programs, both on radio and TV. It wouldn't be a mistake to say that it was mostly your Work and your messages on radio and TV that started me to believe the Bible, accept Jesus Christ as my Ruler and Lord, and to accept that God is real and vibrant and that He is boss. I thank you very much just for sitting there and talking for 30 minutes, because you and your Church have helped me to live a better life — or shall we say, God has.

"Although I am not able to choose what I want to do or how to live (I'm 15), I hope to join your Church very soon. Keep up the good work."

— Victor Diaz
Brooklyn, NY

"I am anxious to tell you that I have gone to the Church of God here in Dayton, Ohio for the past three Sabbaths. It has been quite a different experience for me — what with attending *many* other churches on Sunday throughout my lifetime.

"The people are so very nice and friendly, there is no confusion or high-pitched voices telling you if you don't do this or that you're going to burn in hell-fire eternally! Oh, I could say so many things that are different, but I'm sure you have heard them all before.

"To make it clear and simple, I feel I am entering into a new kind of 'life and living.' I've many changes to make and lots of things to learn, but I am working hard at it. And believe me, it is not an easy task. True, the Bible says it won't be easy — right? I do so want to be one of God's children."

— Bette Pancake
Dayton, OH

"My life has changed these past 5 weeks since attending God's Church. Doors are opening to understanding and love fills the house.

"I attended a nutrition demonstration given by a Nashville Church member. Have never liked ladies' gatherings before, or too many women. Never found anyone I had anything in common with. I came home from that party in tears of joy in finding women I felt at home with and who shared my interest in God, religion and gardening, canning and related things. So I'm not such an independent nut and a recluse like I was resigned to being.

"Words can't express the joy that is flooding my body to overflowing in learning about Bible truths that down deep I knew, but had always seemed to conflict with the norm."

— Ann Deal
Sparta, TN